



JOB DEMAND REPORT

JUNE 2021

Job posting data collected by Bruce County's Planning and Development department from job boards and employer websites who recruit candidates in Bruce County.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS				# OF DAYS POSTED	
TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS	AVERAGE	MEDIAN
1,112	720	420	22	16.8	15

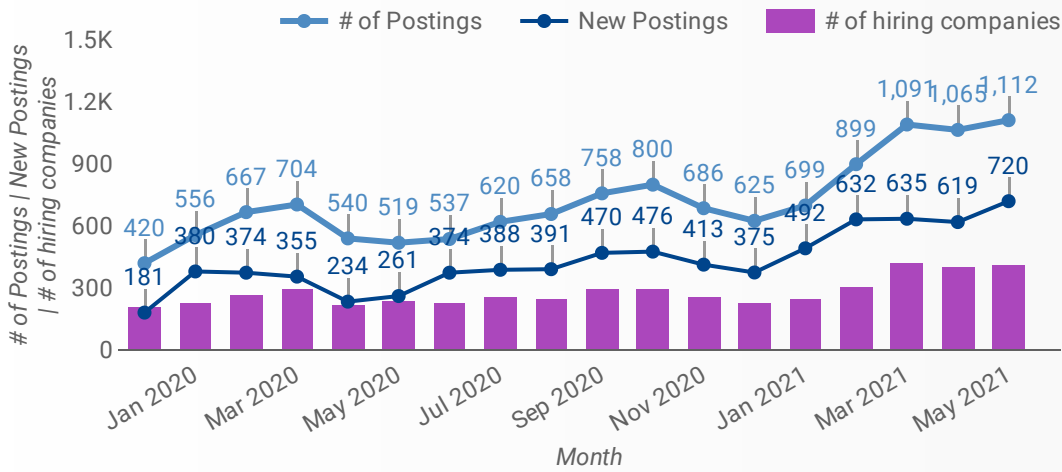
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

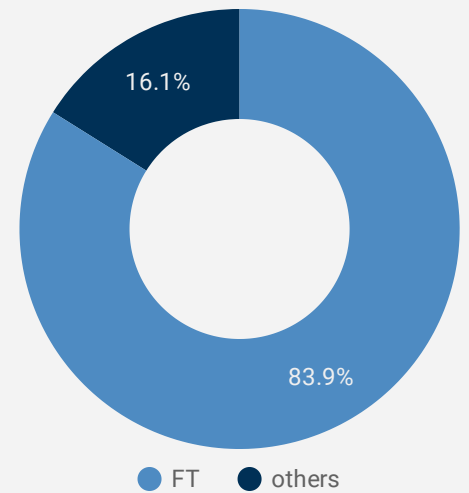
How many job postings were active for at least 1 day this month in Bruce County?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



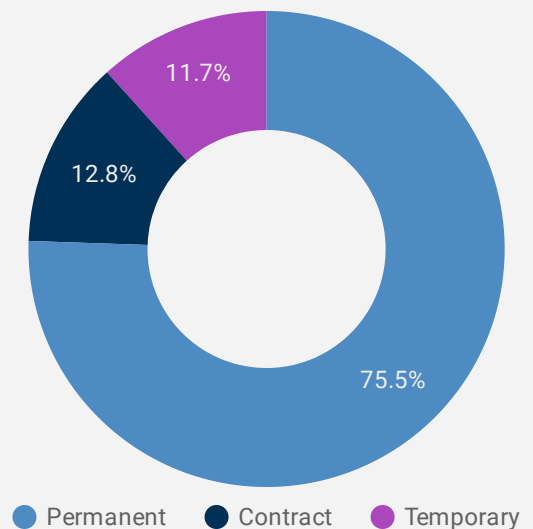
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. Municipality of Kincardine	297	16	15
2. Town of Saugeen Shores	285	17	15
3. Town of South Bruce Peninsula	159	16	15
4. Municipality of Brockton	142	18	15
5. Municipality of Arran-Elderslie	69	18	15
6. Municipality of Northern Bruce Peninsula	45	15	15
7. Municipality of South Bruce	35	15	15
8. Township of Huron-Kinloss	30	16	15

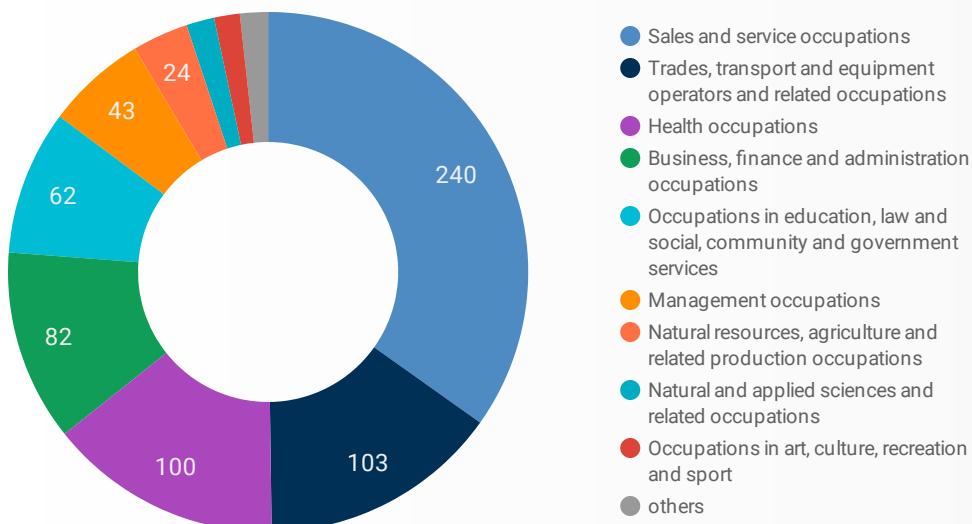
JOB DURATION

Permanency of jobs posted



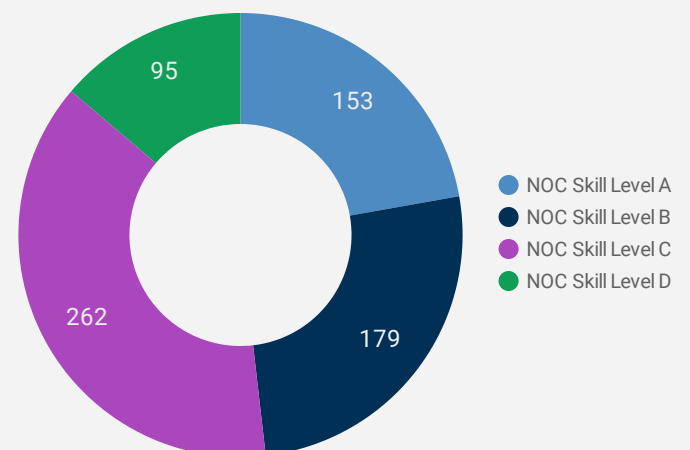
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Registered nurses and registered psychiatric nurses	54
2.	Home support workers, housekeepers and related occupations	39
3.	Retail salespersons	38
4.	Delivery and courier service drivers	34
5.	Cooks	33
6.	Food and beverage servers	27
7.	Light duty cleaners	22
8.	Other customer and information services representatives	21
9.	Construction trades helpers and labourers	20
10.	Pharmacists	19
11.	Cashiers	17
12.	Food counter attendants, kitchen helpers and related support occupations	16
13.	Administrative assistants	15
14.	General office support workers	13
15.	General farm workers	11
16.	Retail and wholesale trade managers	11
17.	Financial sales representatives	10
18.	Construction managers	10
19.	Chefs	10
20.	Early childhood educators and assistants	9
21.	Administrative officers	9
22.	Receptionists	8
23.	Program leaders and instructors in recreation, sport and fitness	7
24.	Automotive service technicians, truck and bus mechanics and mechanical repairers	7
25.	Contractors and supervisors, other construction trades, installers, repairers and servicers	7
26.	Food service supervisors	7
27.	Other medical technologists and technicians (except dental health)	6
28.	Library assistants and clerks	6
29.	Bus drivers, subway operators and other transit operators	6

	COMPANY	POSTINGS ▾
1.	Grey Bruce Health Services-Southampton	25
2.	Corporation of the County of Bruce	25
3.	CarePartners	25
4.	VON	25
5.	Junction 4 & 19	24
6.	Rexall Pharmacy Group Ltd	21
7.	SNC-Lavalin Inc.	19
8.	VPI Working Solutions	18
9.	Kijiji Jobs	16
10.	Trillium Lakelands District School Board	15
11.	Bruce Power	14
12.	Aecon Group Inc. - Kincardine	14
13.	United E&C	13
14.	Shoppers Drug Mart Inc.	12
15.	Town of Saugeen Shores	12
16.	Southbridge Care Homes	12
17.	McDonald's Kincardine	12
18.	Kinectrics	11
19.	Southampton Care Centre	11
20.	The Organization of Canadian Nuclear Industries	11
21.	Walmart Canada	10
22.	Williams Canada	10
23.	Brucelea Haven	9
24.	Canadian Consumer Panels	8
25.	Mariposa Dairy Ltd	7
26.	Walmart	7
27.	Applus Canada	7
28.	Chippewas of Nawash	6

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in Bruce County?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	54	10	2
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	39	12	8.5
3.	6421	Retail salespersons	NOC Skill Level C	38	17	15
4.	7514	Delivery and courier service drivers	NOC Skill Level C	34	15	15
5.	6322	Cooks	NOC Skill Level B	33	16	15
6.	6513	Food and beverage servers	NOC Skill Level C	27	19	15
7.	6731	Light duty cleaners	NOC Skill Level D	22	16	15
8.	6552	Other customer and information services representatives	NOC Skill Level C	21	14	15
9.	7611	Construction trades helpers and labourers	NOC Skill Level D	20	17	15
10.	3131	Pharmacists	NOC Skill Level A	19	8	2
11.	6611	Cashiers	NOC Skill Level D	17	14	15
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	16	15	15
13.	1241	Administrative assistants	NOC Skill Level B	15	24	15.5
14.	1411	General office support workers	NOC Skill Level C	13	25	17
15.	8431	General farm workers	NOC Skill Level C	11	5	5
16.	621	Retail and wholesale trade managers	NOC Skill Level A	11	12	15
17.	6235	Financial sales representatives	NOC Skill Level B	10	16	15
18.	711	Construction managers	NOC Skill Level A	10	19	15
19.	6321	Chefs	NOC Skill Level B	10	17	15
20.	4214	Early childhood educators and assistants	NOC Skill Level B	9	31	21.5
21.	1221	Administrative officers	NOC Skill Level B	9	17	16
22.	1414	Receptionists	NOC Skill Level C	8	12	15
23.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	7	15	15
24.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	7	21	18
25.	7205	Contractors and supervisors, other construction trades, installers, repairers and servicers	NOC Skill Level B	7	18	15
26.	6311	Food service supervisors	NOC Skill Level B	7	75	74.5
27.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	6	12	15
28.	1451	Library assistants and clerks	NOC Skill Level C	6	14	14.5

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	301	Professional occupations in nursing	NOC Skill Level A	54	10.5	2
2.	632	Chefs and cooks	NOC Skill Level B	43	16.7	15
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	41	18.3	15
4.	441	Home care providers and educational support occupations	NOC Skill Level C	40	11.7	8
5.	642	Retail salespersons	NOC Skill Level C	38	16.6	15
6.	651	Occupations in food and beverage service	NOC Skill Level C	34	17.9	15
7.	655	Customer and information services representatives	NOC Skill Level C	26	13.8	15
8.	673	Cleaners	NOC Skill Level D	25	15.5	15
9.	761	Trades helpers and labourers	NOC Skill Level D	25	14.9	15
10.	313	Pharmacists, dietitians and nutritionists	NOC Skill Level A	21	9.3	3
11.	141	General office workers	NOC Skill Level C	21	20.8	16
12.	661	Cashiers	NOC Skill Level D	17	14.2	15

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

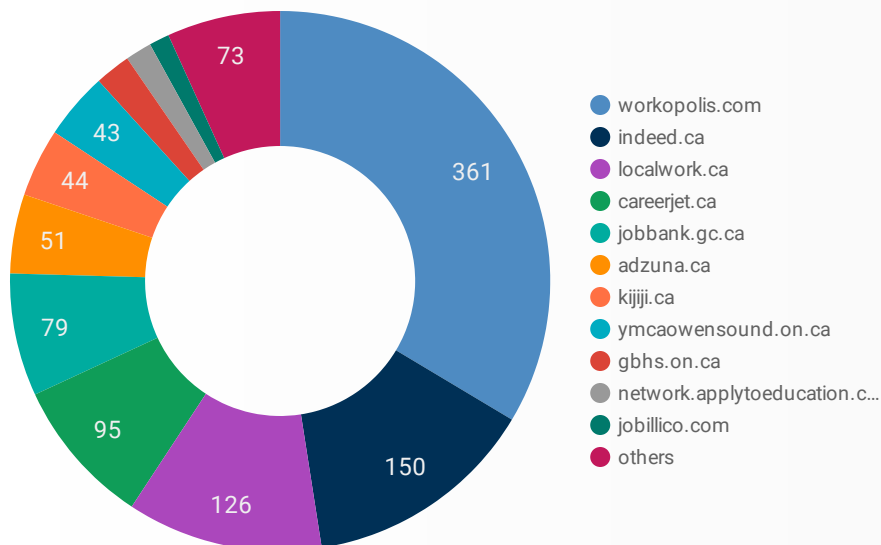
What jobs are hard to fill and in-demand in Bruce County?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	70	16.0	15
2.	30	Professional occupations in nursing	NOC Skill Level A	54	10.5	2
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	51	20.2	15
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	44	17.8	15
5.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	43	12.5	9
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	42	15.4	15
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	38	16.6	15
8.	14	Office support occupations	NOC Skill Level C	31	18.4	15
9.	31	Professional occupations in health (except nursing)	NOC Skill Level A	29	19.3	6
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	27	20.2	15
11.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	25	14.9	15

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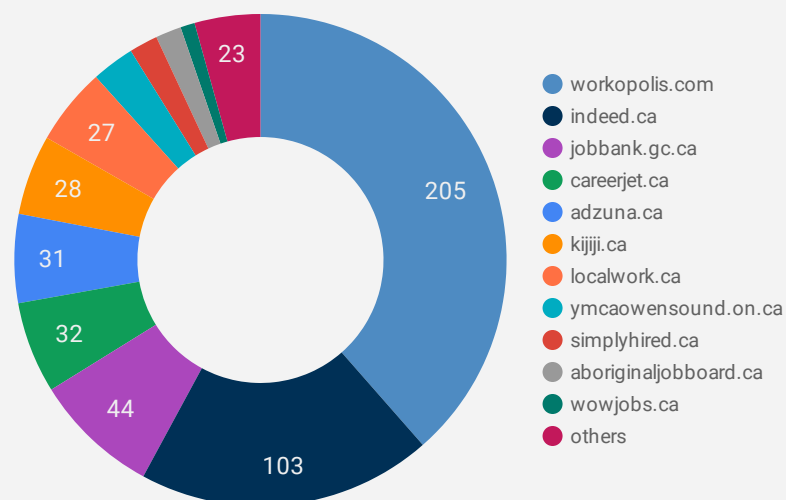
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	workopolis.com	361	15	15	205
2.	indeed.ca	150	21	21	103
3.	localwork.ca	126	6	2	27
4.	careerjet.ca	95	28	19	32
5.	jobbank.gc.ca	79	28	18	44
6.	adzuna.ca	51	15	15	31
7.	kijiji.ca	44	16	15	28
8.	ymcaowensound.on.ca	43	3	1	15
9.	gbhs.on.ca	23	28	24	1
10.	network.applytoeducation.com	17	14	8	3
11.	jobillico.com	13			3
12.	saugeenshores.ca	12	78	99	1
13.	nuclearcareers.ca	11			1
14.	simplyhired.ca	10	16	16	10
15.	aboriginaljobboard.ca	9	88	91	9
16.	gojobs.gov.on.ca	9	19	17	4
17.	careerarc.com	9	31	30	4